

Berkeley Innovation Index (mindset instrument)

QT1 *

Most people can be trusted: 1=strongly disagree, 2= disagree, 3= Neutral, 4=agree, 5=strongly agree. Mark 3 for "don't know"

QT4 *

Those devoted to unselfish causes are often exploited by others: 1=strongly disagree, 2= disagree, 3= Neutral, 4=agree, 5=strongly agree. Mark 3 for "don't know"

QT5 *

How long does it typically take you to generate a basic level of trust from a person you just met: 1=first meeting, 2= after about 2 or 3 meetings, 3= about month of working together 4=it takes at least a 3 or 4 months, 5=it happens over a year or more. Mark 3 for "don't know"

QF2 *

Failures often lead to positive outcomes in the long run: 1=strongly disagree, 2= disagree, 3= Neutral, 4=agree, 5=strongly agree. Mark 3 for "don't know"

QF3 *

I QUICKLY overcome setbacks: 1=strongly disagree, 2= disagree, 3= Neutral, 4=agree, 5=strongly agree. Mark 3 for "don't know"

QD2 *

I frequently come in contact with people that are different from me. : 1=strongly disagree, 2= disagree, 3= Neutral, 4=agree, 5=strongly agree. Mark 3 for "don't know"

QD3 *

I feel comfortable to talk to people that are different from me. : 1=strongly disagree, 2= disagree, 3= Neutral, 4=agree, 5=strongly agree. Mark 3 for "don't know"

QB2 *

I have been able to successfully overcome many challenges: 1=strongly disagree, 2= disagree, 3= Neutral, 4=agree, 5=strongly agree. Mark 3 for "don't know"

QB3 *

When facing difficult tasks, I am certain I will accomplish them: 1=strongly disagree, 2= disagree, 3= Neutral, 4=agree, 5=strongly agree. Mark 3 for "don't know"

QB5 *

When I see a better way to do something, I can influence the "organization where I work" or the "people around me" to adopt that new approach. Mark 3 for "don't know"

I am not empowered to change the organization

- 1
- 2
- 3
- 4
- 5

I feel I can change the organization

QP3 *

In general, quality and perfection are more important than effectiveness: 1=strongly disagree, 2=disagree, 3= Neutral, 4=agree, 5=strongly agree. Mark 3 for "don't know"

QC4 *

There are times when I would be open to share resources and information with my competitor: 1=strongly disagree, 2= disagree, 3= Neutral, 4=agree, 5=strongly agree. Mark 3 for "don't know"

Consider these situations

CZ *

How comfortable are you with making decisions under uncertainty in professional life?

Uncomfortable. Prefer to have most information in advance of key decisions.

- 1
- 2
- 3
- 4

Comfortable with even only 10% of information. Have confidence that errors can be corrected later.

SDR *

When you say you will do something, how often do you actually do it.

Not very often

- 1
- 2
- 3
- 4
- 5

Almost always

CF *

What do you do when you disagree with each others? 1=Avoid, 3=Discuss creatively, 5=Argue